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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLI NUMBER 44 — OAKLAND, CALIFORNIA, FRIDAY, JANUARY 20, 1967 — SINGLE COPIES TEN CENTS

All 7 changes in CLC constitution win OK



LARGE Crowd outside Highland Hospital during the recent historic strike by East Bay Municipal Employees 390 shows the important support given by other Alameda County unions as well as the full participation by the county hospital workers themselves. At Monday night's Central Labor Council meeting, Executive Secretary-Treasurer Robert S. Ash noted that, contrary to radio and TV reports, the Board of Supervisors had voted 4-0 to take back all the unionists without prejudice. Ash said some reemployment problems had been anticipated but expressed confidence Local 390 will be able to protect all members, with the assistance of its attorney, Victor VanBourg.

Amendments get two-thirds votes as 188 cast ballots

All seven constitutional changes submitted to Central Labor Council delegates Monday night passed by more than the necessary two-thirds margins.

The changes, with votes cast for and against, are as follows:

• Amends Article III, adding language on eligibility for affiliation to include directly-chartered AFLCIO unions and local councils chartered by AFLCIO trade and industrial departments. Restricts delegates to members of affiliates. Bars as delegates salaried or executive officers of unions suspended or expelled from the AFLCIO. Gives affiliated subordinate bodies one delegate and one vote each, 155-28.

• Amends Article V to give unions two delegates for up to 250 members and one additional delegate for each additional 250 members or major portion thereof, 143-44.

• Amends Article VIII by adding two new sections barring members of totalitarian groups or those who "consistently" pursue policies of such groups as delegates or officers. Also bars salaried or executive officers of suspended or expelled unions. Provides all officers of the council must be delegates and provides for elections to fill vacancies, 134-46.

• Clarifies Article IX in providing for election of officers on odd-numbered years, 154-29.

• Amends Article X to make COPE (the Committee on Political Education) a committee of the Central Labor Council, with the same officers and Executive Committee as the council. Requires legislative and political activities to conform with state and national AFLCIO policies and provides for bonding of all

MORE on page 8

Local 302 backed by Labor Council at drive-in dairy

Informational pickets will be placed by Milk Drivers and Dairy Employees 302 at Highland Dairy, 27143 Mission Boulevard, Hayward, Al Brown, secretary-treasurer, announced this week.

The Central Labor Council voted full support to Local 302's efforts to alert the public that the firm's contract with the so-called Christian Labor Union does not provide employees with regular area union standards and protection.

Despite a Local 302 contract signed by former owners of the drive-in dairy, Brown said the new management signed with the CLU, an alleged union operating out of Southern California, which rarely sends business agents here to check on employee welfare and supplies union contracts to employers — rather than employees.

The CLU has been active in Southern California.

BTC opposes U.S. Labor Dept. merger

The Building Trades Council opposed President Johnson's plan to merge the Labor and Commerce departments and protested cutbacks in the Atomic Energy Commission and federal highway budgets Tuesday night.

The council adopted the recommendation of its Executive Board asking all local unions to put themselves on record against the combination of the two federal departments and to notify their international unions and local congressmen of their actions.

Business Representative J. L. Childers told delegates:

"We feel any consolidation of these departments is going to find some businessman in charge of the Department of Labor."

Childers indicated he felt it unlikely this would be good for organized labor.

Commenting that AFLCIO President George Meany has taken a "wait and see" attitude, Childers told delegates the BTC's Executive Board feels it is important to take a position now in opposition to the plan.

By alerting their international unions how they feel, Childers added, Alameda County unions may persuade Meany and the AFLCIO Executive Council to act against the idea.

RADIATION LABORATORY

In his report to delegates, Childers revealed that many workers have been laid off by the University of California Radiation laboratory and others fear layoffs due to cuts in the Atomic Energy Commission's budget.

These cuts have affected building tradesmen both at the Berkeley and Livermore laboratories, he said, adding that one member of Plumbers and Gas Fitters 444 with 16 years' seniority was laid off.

Despite the fact that there were about 15 Local 444 members at the radiation laboratory a few years ago, there are now only two, Childers pointed out.

He charged this is the result of "President Johnson's economy program."

The BTC Executive Board also discussed cutbacks in the highway program and recommended both it and the AEC budget be restored to their former levels.

Several local unions have reported that their trust fund contributions last month—an accurrate indication of employment—were half the December, 1965, amounts, the council was told.

LETTERS TO CONGRESSMEN

In letters to congressmen, Childers said he called attention to the "serious" unemployment in the building trades on the West Coast and asked action to remedy the situation.

Leroy Barstow, business representative for Hayward Painters 1178, said 13 Painters had been

MORE on page 4

Carmen to ask CLC, other unions to help stop holdups

Carmen's 192 — which represents AC Transit drivers — will ask the Central Labor Council and its affiliated unions for help Monday night in combatting a rash of holdups.

This was revealed by L. F. Bone, Division 192's new president, who was voted full support by the union in the campaign at a meeting this week.

Bone stressed the union was not threatening to strike but was determined to stop the string of robberies, even if it became necessary to take drivers off certain runs.

Another holdup occured the day following a press conference called by Bone last Friday. Walter R. Tueber, a driver on Line 57, was held up by a man with a shiny pistol at 7 p.m. Saturday after discharging all his passengers at Hegenberger loop and Cairo road.

JUDGES BLAMED

Blaming the "leniency" of judges, Bone charged in two recent holdups both drivers and passengers were threatened. He said bandits are becoming so bold there have been at least two holdups in broad daylight.

Bone emphasized the union's aim is to prevent another fatal shooting such as killed unionist Perseus Copeland two years ago.

from the EDITOR'S CHAIR

GLOOMY JOB FORECAST

A few days before President Johnson gave his State of the Union message, the government's top expert on employment, Arthur M. Ross, commissioner of labor statistics, made a rather gloomy forecast.

Ross, formerly of the University of California in Berkeley, foresaw a slight increase in unemployment during 1967.

Unemployment averaged 3.9 per cent in 1966 but fell off to only 3.7 per cent during October, November and December.

Ross predicted an average jobless rate of 3.9 to 4 per cent for 1967.

(A recent report by the California Department of Employment estimated Oakland's 1966 unemployment rate at 8 per cent, rising to 13.1 per cent in the city's poverty target areas.)

★ ★ ★

TAX INCREASE?

President Johnson made a gloomy forecast, too, in his State of the Union message.

He saw no end to the War in Vietnam and asked Americans for 6 per cent more in taxes to finance this war and the domestic war on poverty at the same time.

There are many points of view on priorities involved, of course.

But one feature of the President's request is that many economists believe a tax increase will slow down business expansion and, thus, make unemployment rise even more.

If this is true, and if Congress approves the 6 per cent tax increase President Johnson asked for, we can expect unemployment to rise quite a bit above the 4 per cent.

★ ★ ★

HURT THE MOST

According to the AFLCIO, President Johnson's 6 per cent surtax plan would exempt low income families. So they would not bear an added tax burden to fight the poverty which oppresses them and the foreign war which takes away their sons at the same time.

Despite this, the slowing of the economy which would result would be felt by everybody, but most of all by those who are likely to be unemployed.

These are the same victims of poverty the Johnson Administration is sincerely trying to help.

So it would seem the President's proposal, if enacted in law, will defeat a large part of its own purpose.

President Johnson in his message—in another context—"this is a time of testing for our nation."

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

HOW TO BUY

Would you believe 24-42

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

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Highest fees for credit are those charged by licensed small loan companies. The people who pay them are those who can least afford high rates—often people already with debt troubles or medical bills.

The rates are fixed by various state laws at 2 to 3½ per cent a month—the equivalent of true annual interest of 24 to 42 per cent.

Most typical is 3 per cent a month on loans ranging from $150 to $300 in different states.

For example, in Illinois, the borrower pays 3 per cent a a month on the first $150 of a loan, 2 on the next $150, and 1 between $300 and $800. In Michigan, the rate is 2½ per cent to $300, and 1¼ from $300 to $1,000.

SOME STATES permit the higher rate to continue on the lower part of the loan, while the borrower's payments first pay off that part bearing the lowest interest rate.

Thus, in Michigan, if a man borrows $600 from a loan company, his payments first go towards the $300 bearing interest at 1¼ per cent, while the interest continues at 2½ per cent on the bottom $300.

THIS PECULIAR device is in complete contradiction of any reasonable lending principle.

The first payments, in all fairness, should first clear up the most expensive part of the loan, since the lender's risk is being reduced as the loan is paid up. If state legislators do not wish to be wholly fair to the public, they could at least require that the payments be applied equally to both parts of the loan.

The justification usually given for the high rates on small loans is an obsolete study dating back to 1907 by the Russell Sage Foundation. It recommended enactment of small loan laws to make loans available to people who had little security or collateral and who might otherwise be forced to go to loan sharks.

ONE OF SEVERAL fallacies is that such borrowers lack collateral.

The fact is the loan companies usually do seek collateral.

In Akron, for example, "although many small loan company advertisements speak of 'signature' loans, all those visited wanted security such as a car or furniture," Ronald Karg reported in a survey for the United Rubber Workers.

Loan companies have been campaigning at state capitals with noticeable success to increase the amounts they are permitted to lend.

In general, they recently have traded a small reduction on the initial part of a loan for the privilege of raising the maximums they can lend.

The new maximums themselves contradict the old argument used to justify high rates, that these are "small" loans.

ANOTHER INDICATION that legal small loan rates are needlessly high is that in Canada some of the same loan companies are able to survive under a maximum of 2 per cent a month on the first $300; 1 per cent on the $700; and one half of one per cent on the next $500, compared to 2½ to 3½ on the first few hundred in most of the U.S.

(Two per cent a month is still 24 per cent per annum).

SMALL LOAN companies maintain active lobbies at state capitals, in addition to their nation associations, which are fighting the "truth-in-lending" bill.

In one recent instance, they were charged with being a little too active, and in an illegal way:

A Superior Court jury in Massachusetts convicted three loan companies, six public relations employees and an executive vice-president on charges that they attempted to bribe two members of the State Regulatory Board to forestall a proposed rate reduction.

The rate reduction was never made. The previous year the board had increased the maximum loan limit from $1,500 to $3,000—one of the highest maximums permitted in any state. According to the New York Times, the companies convicted were Beneficial Loan Corp., Household Finance and Liberty Loan Corp.

IRONICALLY, one of the public relations men is a member of a committee of lenders and retailers working with community agencies to develop financial counseling services for over extended debtors.

In another state an outstanding state attorney, Richard Flowers of Alabama, has called small loan chains "dangerous."

(This does not necessarily mean those mentioned above—he did not say which he had in mind.)

In an address at at conference of state attorneys general, Flowers also criticized the lobbying activities at state capitals of loan companies. He warned that they "prey on the low income wage earner . . . strapping him. Once they get a grip on your state . . . millions move out you economy each year."

Prefers ladies

Passenger (to stewardess on boarding plane): "May I smoke my cigar in here?"

Stewardess: "Well, we leave it to your discretion. You may smoke if you don't annoy the lady passengers."

Passenger: "Then I won't smoke; I'd much rather annoy the lady passengers."



'Teach 'em to be wise consumers'

President Johnson's Consumer Advisory Council, in its long-delayed report, unanimously called for consumer education programs in schools.

It also urged:

- Re-examination of standards in the processed food, fabric and household equipment industries.
- A state-by-state review of credit laws to determine whether they really help borrowers.
- Establishment of a cabinet-level Department of Consumers.
- Consumer education geared to low income needs in anti-poverty programs.

A review of present labeling requirements by the Food and Drug Administration and Department of Agriculture to provide "more adequate disclosure of the actual amounts of the various ingredients in processed foods."

- Quality grading of foods — such as A, B and C—and performance standards for clothing.

Fraud and deception in home maintenance were found to cost consumers up to $1 billion a year.

A complete study of auto guarantees was urged.

The counsel also singled out "wasteful" practices in bringing modern health care to consumers and put in a good word for group practice plans.

Mini-joke

"So you're lost, little man? Why didn't you hang onto your mother's skirt?"

Youngster: "Couldn't reach it."
—UMW Journal.

Riots

David Caplowitz, author of "The Poor Pay More," told a congressional committee recent riots were partly a consumer revolt against the exploitation the poor face in the marketplace.

Sen. Neuberger to address ACC

Former Senator Maurine Neuberger (D.-Oregon), who did not seek election in November, will address the Association of California Consumers at its annual convention Feb. 11 and 12 at the Del Webb Towne House in San Francisco.

According to The California Consumer, the association's publication:

"Anyone who has ever winced at a doctor's bill or ever wanted to give the medical profession a piece of his mind, metaphorically speaking, should be sure to come."

Mrs. Neuberger is well known for her interest in consumer legislation. She has accepted a new post as a consultant on consumer relations to the U.S. Food and Drug Commission.

Theme of the first day's program will be "health care and the consumer." Business of the labor-backed association will take up the second day.

Jackie Walsh, president of Waitresses Local 48 in San Francisco, is president of the association.

Rising prices hurt the poor

Rising food prices have had a much greater impact on those least able to bear them, according to Herbert L. Bienstock, a regional director of the U.S. Bureau of Labor Statistics.

Bienstock stid "this most rapidly rising category of expense" now takes 24 per cent of the total budget of families with incomes between $2,000 and $4,000 a year, compared with 13 per cent for higher income groups.

Middle age

Middle age is when you're too tired to work and too broke to quit.—UMW Journal.

Getting Your MONEY'S WORTH

THE ANNUAL LOSS from stolen credit cards is estimated at $20 million by the National Better Business Bureau.

The January issue of Consumer Reports passes along the BBB recommendation that when a card is lost, the holder immediately phone or wire the issuer and follow up with a letter, keeping a copy for your records.

Other advice: Never lend a credit card. Destroy all out-of-date cards and any that come in the mail which you do not plan to use. Be sure to get your card back after each purchase.

A CHARLESTON, W. VA., radio station (WCHS) was scolded by the Federal Communications Commission for advertising that more than $6,000 could be won each week in a "Lucky Bucks" contest, while the actual amount awarded in the nine week contest was $270.

The contest syndicator manipulated the odds so that it was virtually impossible for contestants to win more than a small predetermined fraction of the total.

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'Truth-in-credit' decision Feb. 24

A "truth-in-credit" regulation to curb deceptive practices in selling products on the installment plan has been drawn up by the staff of the Federal Trade Commission.

The FTC said its aim is to give buyers information needed "to make meaningful price and credit comparisons between competitive products."

The proposed guidelines would require retailers to disclose total cost, and finance charges, on all installment sales. Ordinary charge accounts and auto sales are already covered by separate regulations.

A final decision on the regulations will be made Feb. 24.

LBJ criticized

Senator Warren Magnuson (D.-Wash.) criticized President Johnson for requesting less than a third of the funds authorized by Congress to implement the auto safety act.

CHAPEL of the OAKS
3007 TELEGRAPH AVENUE
TEmplebar 2-1800
FRANK J. YOUELL
DIRECTOR
Member of Painters' Local 127

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
1622 E. 12th STREET, OAKLAND, CALIF. 94606

Job Printing	261-3980
Business Office	261-3981
Editor	261-3982
Advertising	261-3983 261-3984

Second-Class postage paid at Oakland, California.

Subscription Rates — One year $4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

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Test case of auto salesman, dealer licensing law set here

A test case of California's law requiring licensing of auto salesmen and dealers—to be heard in Superior Court in Oakland Jan. 27—has been welcomed by an official of the AFLCIO union representing the salesmen.

Chester A. Ansley, secretary-treasurer of Automobile Salesmen's Local 1095 of Oakland, called the case "a critical point in enforcing the licensing law generally throughout the State of California."

Ansley stressed that his union strongly supports effective licensing. He said with a 58 per cent job turnover within the auto sales field in California each year, licensing of salesmen is a necessity.

The test case, to be heard before Superior Judge Lewis E. Lercara, involves the right of the Department of Motor Vehicles to suspend the license of a dealer, Val Strough Chevrolet Co., for selling to prospects furnished by the referral department of a discount store, AGE, Inc.

A DMV hearing officer recommended that the dealer's license be suspended 30 days but that the firm be placed on probation two years on condition it stop selling to AGE-referred customers.

Elwyn L. Judd, executive officer of the DMV's Compliance Division, said administrative actions were pending against eight other Bay Area dealers who received customers from AGE.

Another test case is pending in a Los Angeles court.

Judd pointed out that the discount stores are not licensed by the state as dealers. He said efforts to persuade local officials to prosecute AGE for selling cars without a locense were unsuccessful.

As a result, Judd said, the DMV "did not exactly discourage" Val Strough from seeking a writ of mandate to block execution of the division's administrative order.

Judd indicated the DMV—like the Automobile Salesmen's Union—is interested in finding out whether the dealer and salesmen licensing will hold up in court.

The hearing in Judge Lercara's court Jan. 27 will be to determine whether the DMV can make the Strough license suspension stick.

Local 1095's Ansley said:

"This is an important case relative to the automobile salesmen of California. It will be important to them how it is determined. It is a turning point in the road, a critical point in enforcing the licensing law generally throughout the State of California."

In opposing any abandonment of licensing of dealers and salesmen, Ansley pointed out that there are about 24,000 automobile salesmen in the state, approximately 14,000 of whom change jobs within the industry every year.

Ansley added :

"We have just come through three of the greatest years in the history of the automobile industry. This 58 per cent turnover only proves there is something wrong with the industry.

"We strongly support efforts toward making the selling of automobiles an occupation in which responsible salesmen can earn a decent living under decent working conditions.

"An effective auto dealer and salesman licensing law is an important part of this program."

John F. Quinn heads charities commission

John F. Quinn, business representative for Bartenders 52 and former president of the Central Labor Council, has been elected president of the Oakland Public Charities Commission.

Quinn, who suceeds Sara Rosenberg, has been on the commission for several years.

L. S. Buckmaster dies

Leland Stanford Buckmaster, president of the United Rubber Workers from 1945 to 1960, died Jan. 3 at the age of 72 at his home in Henderson, Ky.

Painter's editor gets death threat

A death threat was received last week by Margaret A. Miller, editor of the Bay Area Painters News.

The phone call was answered at Mrs. Miller's home at 6:45 a.m. Wednesday by her husband, Arnold. A man's voice said:

"You know what happened to Mrs. Ward. You are next."

The caller apparently referred to a shotgun blast which narowly missed Donna Ward, wife of convicted triggerman Max Ward in the Dow Wilson murder case.

Mrs. Miller, an employee of Olympic Press, is news editor of the Bay Area Painters news and other publications. She belongs to Newspaper Guild 52.

The Painters News is the publication of locals opposing the international union and supporting successors to Wilson and Lloyd Green, murdered Hayward Painters 1178 secretary.

State industrial safety conference in L.A. Feb. 2-3

The Industrial Safety Conference sponsored by the State Department of Industrial Relations will be held at the Biltmore Hotel in Los Angeles on Feb. 2-3, it was announced today by Ernest B. Webb, director of the department and general chairman of the conference.

The two keynote speakers will be Walter R. Farrell, vice-president of Kaiser Industries, who will present the management speech, and William Sidell, second general vice-president, United Brotherhood of Carpenters and Joiners of America, who will present the labor talk.

Webb said that the conference is expected to attract some 1,500 top level representatives of management and labor, and other individuals and organizations vitally concerned with on-the-job safety in this State.

Representing every occupation and industry in California, the conference will review important industrial safety problems and recommend measures to reduce the rate of on-the-job injuries and deaths.

Following the opening session, there will be separate meetings of the eight major industry-groupings that make up the conference.

COLLECTIVE bargaining agreements covering at least 3.1 million workers will be up for negotiation during 1967.

CLC to hold nominations for officers, committees

Nominations for officers and elected committees of the Central Labor Council will be held next Monday night and Jan. 30, according to Executive Secretary-Treasurer Robert S. Ash.

The election will be Feb. 6 for two year terms.

Last meeting at which delegates can be seated to be eligible to vote is next Monday night, according to the CLC constitution.

Congressmen announce $1,194,394 U.S. grant

Congressmen Jeffery Cohelan and George P. Miller announced that the Oakland Economic Development Council will receive $1,194,394 to continue 14 community action programs.

The grant from the Office of Economic Opportunity, the Alameda County congressman said, would include $893,394 in new federal funds and $301,000 in unexpended funds carried over from present programs.

Miller and Cohelan also said the Oakland Economic Development Council will be eligible to receive an additional $175,514 to supplement its previous Head Start programs.

Wages in Japan

Although wages in Japan are much lower than in the United States, they are rising faster in Japan than here. The per capita national income in Japan is about one-fifth of that in the U.S.

U.C.'s Kerr has Labor Council's support in fight

Embattled President Clark Kerr of the University of California has the support of the Alameda County Central Labor Council in his fight to keep his job and maintain U.C. on a sound basis, financially and in policy matters.

The Labor Council last week adopted a recommendation of its Executive Secretary-Treasurer Robert S. Ash that it support Kerr's position in his conflict with The Board of Regents and the Reagan Administration.

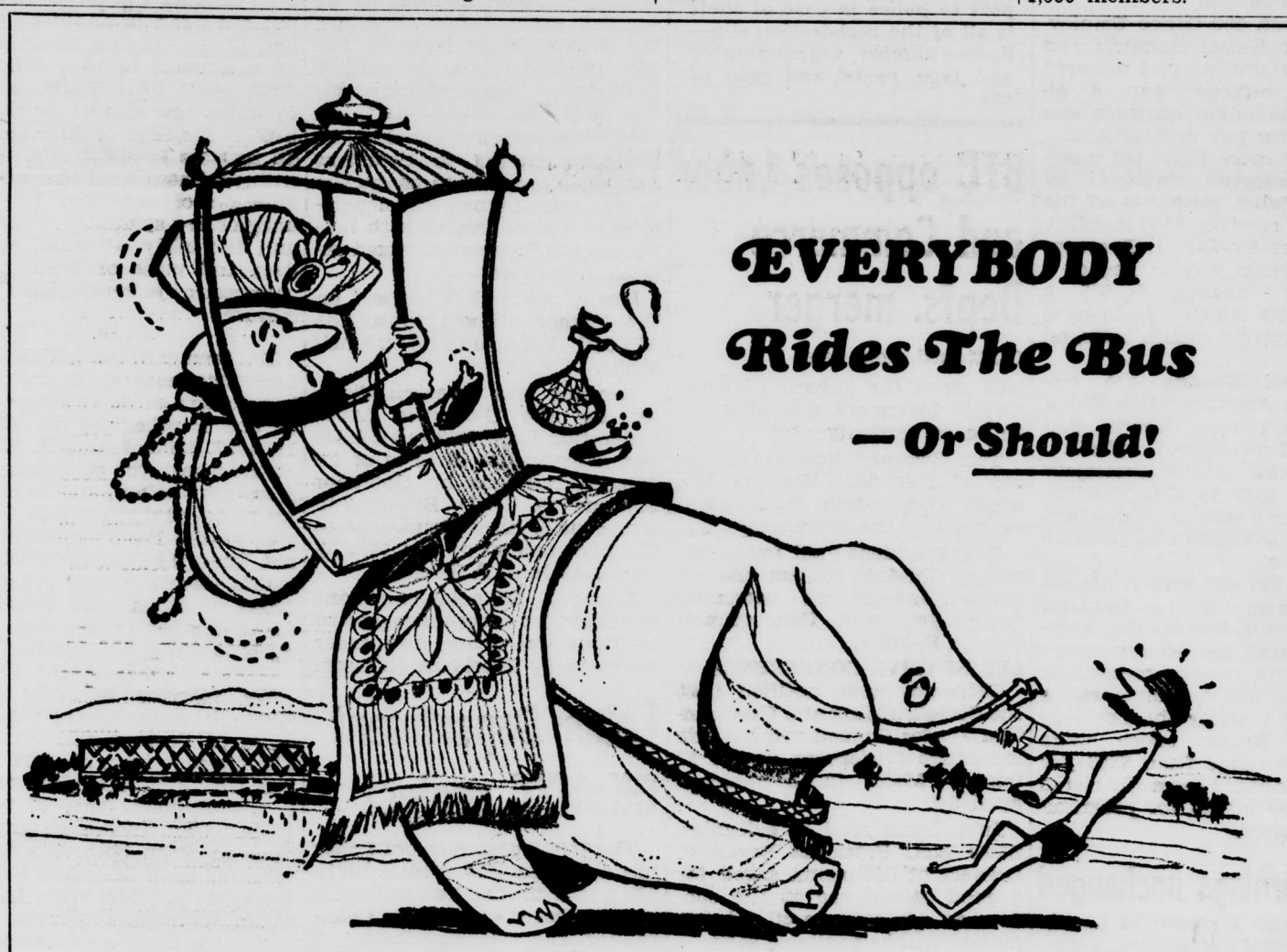
The council also voted in favor of a recommendation by Ash that it oppose any tuition charges at either the university or California's state colleges and added that this has been "a matter of pride" for Californians.

He recommended that the council notify Alameda County's delegation in the State Legislature, as well as Governor Reagan, of its position.

Joe Sawyer, founder of Local 291, passes

Joe Sawyer, 45, founder and secretary-treasurer of Construction Teamsters 291, died at his home in Lafayette Jan. 10 after a short illness.

Sawyer led 1,100 building materials drivers out of Teamsters 70 in 1964 to form their own local, which now has in excess of 1,600 members.



There are many ways to get around town.
You could ride an elephant.
Expensive, though, and a *real* parking problem,
like uprooting parking meters or squashing sports cars.
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OFF THE COAST OF NICARAGUA, aboard the S.S. Hope, Dr. William B. Walsh entertains a group of young friends. Dr. Walsh conceived the project of taking modern medical training and health personnel to the peoples of underdeveloped nations.

Office employees at hospitals win interim increases

Interim pay increases for nearly 700 clerical and professional employes at hospitals and clinics in the East Bay have been negotiated by Office and Technical Employees 29.

More than 500 Office Employees at two Kaiser hospitals and two Kaiser clinics won 5 per cent increases, effective Jan. 8, although the union contract was not open for pay negotiations.

Another more than 140 medical technologists employed by the Associated Hospitals of the East Bay, received $100 monthly raises effective Jan. 1. Their interim increase was in lieu of a previously - negotiated $25 a month raise which was to have been effective a month later, on Feb. 1.

The technologists are employed at Alameda, Alta Bates, Children's, Herrick, Merritt, Peralta and Providence hospitals.

Their raise puts technologists' pay in a $635 to $765 monthly range, with a $800 monthly starting rate for supervising technologists.

The Kaiser agreement affects hospitals and clinics in Oakland and Hayward. Besides the interim increase, the Kaiser office workers will receive previously-negotiated $15 a month raises next July 1 under the Local 29 contract. Kaiser office wage rates now range from $383 per month for chart room file clerks to $700 per month for programmer-operators.

Real earnings unchanged

Despite an increase in hourly earnings, real net spendable pay of the average U.S. factory worker remained unchanged in November—due to a rise in the consumer price index.

Labor demand

The Bureau of Labor Statistics in a report on manpower requirements and resources says the demand for workers this winter will be strong, but not nearly as strong as last winter.

Upgrading workers

A U.S. Department of Labor official says the nation's major manpower challenge is to help inexperienced and less skilled workers prepare for employment in a changing job market.

Keep old auto registration slip

What do you do with your old car registration slip?

John Ferro, president of Printing Specialties District Council 5, has an idea:

Keep it in your wallet or purse in case your car is stolen, Ferro says, adding that important information you must report to police in case of theft is all of the registration slip—license number, engine number and type, model and color of car.

BTC opposes Labor and Commerce Depts. merger

Continued from page 1

laid off at the radiation laboratory in Livermore, one with seven years' seniority.

Tom Sweeney, business manager of Electrical Workers 595, urged cooperation with management on the problem.

BTC President Paul Jones suggested Childers contact the radiation laboratory's personnel manager and Congressman George P. Miller.

LEGISLATIVE CONFERENCE

Delegates were notified that the State Building and Construction Trades Council will hold its legislative conference at the El Dorado Motel in Sacramento April 3-7.

In a letter read to delegates, State BTC President Bryan P. Deavers of Richmond asked for a good attendance at the conference. He said specific information will be available soon.

Deavers also advised local BTC delegates the AFLCIO Building and Construction Trades Department will hold its legislative conference in Washington, D.C., June 11 to 15.

NEW DELEGATE

Ted F. Mendonca was seated as a new delegate from Construction and General Laborers 304 upon recommendation of the Law and Legislative Committee.

MDTA priorities

In the coming year, 40 per cent of the Manpower Development and Training Act training will be geared to help disadvantaged adults, 25 per cent to disadvantaged youth, and 35 per cent to meet skill shortages.

Henning appointed U.S. ambassador to New Zealand

Under Secretary of Labor John F. Henning has been appointed U.S. ambassador to New Zealand by President Johnson.

AFLCIO President George Meany, who gave Henning strong support when Labor Secretary W. Willard Wirtz tried to fire him in 1964, sent the former California labor official his "warmest congratulations."

Some insiders saw the development as related to President Johnson's proposal to merge the Labor and Commerce departments—a plan greeted with hostility by industry and mixed reactions by labor.

Meany reserved judgement on the merger proposal until the AFLCIO Executive Council meets.

Henning was research director for the California Labor Federation from 1949 to 1959. He was named state director of industrial relations by Governor Edmund G. (Pat) Brown and served until his appointment to the high federal post in 1962 by President John F. Kennedy.

James J. Reynolds, assistant secretary for labor-management relations, was named new under secretary by President Johnson.

Labor Department OKs NYC project

The U.S. Department of Labor has approved this week a $481,540 grant to the Youth Opportunities Board of Alameda County for the continuance of a Neighborhood Youth Corps Program in South Alameda County.

The program will provide jobs for 200 in-school and 82 out-of-school youths.

The program is operated by the Youth Opportunities Board through subcontracts with San Lorenzo, Alameda, Castro Valley, Amador, Hayward, New Haven and Fremont Unified School Districts with the East Bay Regional Park District and with Hayward Area Recreation and Park District.

Youths in South Alameda County wishing to participate in this program should contact their high school counselor or apply at the California State Employment Youth Opportunity Center in Hayward or Union City.

Retail Clerks Local 870

BY CHARLES F. JONES

All members covered under the Northern California Retail Clerks-Employers Welfare Trust Fund (Health and Welfare) who wish to change medical or dental plans may do so during the annual open choice period between now and the first day of March. The change will become effective on April 1, 1967.

During the open choice period, an employee may add dependants if they are not already covered. If you wish to make any changes, you must come to the Union Office to fill out the necessary forms before March 1, 1967.

International Super Stores (discount house) opened recently at 5100 Broadway, Oakland. Having organized the employees, a card cross check was held on Thursday of last week, at which time Local 870 was declared the bargaining representative. Negotiations for a collective bargaining agreement will commence shortly.

Reminder: A $1 funeral benefit assessment is due and payable with February dues.

642's Straight Line

BY MARVIN MARTIN

Some make New Year's resolutions, and some don't. But it seems a good time of the year to stand back to see yourself.

The most distinctive mark of a cultured mind is the ability to take another's point of view, to put one's self in another's place and to see life and its problems from a point of view different from one's own. To be willing to test a new idea, to be able to live on the edge of difference in all matters intellectually, to examine without heat the burning question of the day. To have imaginative sympathy, openness and flexibility of mind, steadiness and poise of feeling, cool calmness of judgment is to have culture.

It's been quite some time since Local 642 has had a dance party, but it won't be much longer now, as one is scheduled for March 11, 1967. With James B. Wilson at the wheel, the committee has gone into action, has arranged for rental of the Bermuda Room, etc., at the Richmond Auditorium. There'll be plenty of refreshments. Save the date. It's a Saturday night, and the first time for such a party since 1961. Let's make it a real get-together.

We received a letter from Reno, Nev., announcing the marriage of Brother Nat Materne. The message from his wife went like this: "With regards to all, I am—Happily—Mrs. Nat Materne." Our sincere congratulations to them both. They have returned from Reno and Nat telephoned the office to say how he would appreciate a visit from any of the members to his apartment in Oakland.

NOTE TO APPRENTICES

How about shaving before approaching a contractor or foreman for a job? One came in the office this week and told us he could go to work the next day on a new job, if he shaved.

ABOUT DUES

Most of you are aware that beginning with January, 1967, dues, there is an increase of 25 cents per month, making the monthly dues $7.25. This increase was imposed by our International and will reflect in our per capita tax to them. Your Local 642 does not retain any of it. As a result of the increase, the International pension for the 30-year (over 65) member will be doubled in July.

MODERN MATURITY

There ain't much fun in medicine, but there is a good deal of medicine in fun!

When a man says that he sees eye to eye with his wife, it usually means that his vision has been corrected!

Our blood bank account is low. The rules governing this account provide that we can pay $10 per pint for any blood donated to Local 642. So if you know anyone who wishes to give blood, have them contact us, and we will help them make an appointment for giving the blood.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

Our old-time union members and the new ones that know former Vice President Walter Turner will be shocked and angered at the despicable action taken by the Executive Board of the Western Conference of Specialty Unions.

On Friday, Jan. 6, they fired Walt Turnier from the position of advisor - consultant to the Western Conference.

The reason was clouded in a lot of hodge podge wording, but those of us in the "know" realize that Walt's criticism that Director Ken Young is spending too much money, and no program of unity with the Association of Western Pulp and Paper Workers, was making life too uncomfortable for certain people.

It could not have been for reasons of economy, for they then turned right around and voted to pay $178 per month on Director Ken Young's rent of his apartment. This is the little item that prompted Wade Moore and this writer to see Secretary-Treasurer Al Rohan of the International Union, among other things. We understand that later the rent payment item was rescinded, but that does not excuse the original action.

Upon hearing of the above action, the delegates to the District Council instructed the secretary-treasurer to withdraw sponsorship of the convention of the Western Conference in June in the city of Oakland.

President De Andrade is sending a three man investigating committee composed of Al Rohan, Sol Fisko and Ray Boland to investigate the Western Conference to see if matters complained about really do exist, and if they can be straightened out.

United Asso. Credit Union

BY PATRICK WATERS

The credit union will hold its 10th annual general membership meeting on Tuesday, Jan. 24. The meeting will convene at 8 p.m. in Hall H of the Labor Temple. The purpose of the meeting is election of officers for the Board of Directors, Credit Committee and Supervisory Committee, and action upon any business that may properly come before the meeting.

There will be a door-prize of $150, and we shall also hold the drawing for the winner of the color television combination raffle.

Mr. Gerald Hineline, the family financial counseling coordinator from the California Cerdit Union League, will be guest speaker.

We are anxious for members of both Plumbers 444 and Steamfitters 342 to serve on all boards and committees. Your name can be placed before the Nominating committee by telephoning the office at 893-6190. Better yet, drop by the office in Room 217 of the Labor Temple and join the credit union if you are not yet a member. You must be a member to attend the meeting on Jan. 24.

Steamfitters Local 342

BY JIM MARTIN

The California State Joint Apprenticeship Committee, at its meeting held Jan. 15, 1967 at the Jack Tar Hotel, San Francisco, approved the dates of June 21, 22 and 23, 1967, for conducting the annual California State Apprenticeship Contest.

This contest will again be held at the California State Polytechnic College, San Luis Obispo, and will be open to fourth and fifth year Pipefitter and Plumber contestants, with the winner of the fifth year category participating in the United Association International Contest at Purdue University, Lafayette, Ind., Aug. 13-18, 1967. All local unions and joint apprenticeship committees will receive full information on this matter in the near future.

The officers of the Golf Club wish to announce that they will hold a business meeting in the union's Business Office on March 6, 1967, at 7:30 p.m. sharp, and they extend to those members of the union that are interested in joining the club and participating an invitation to attend.

The next golf tournament will be held Saturday, Jan. 21, 1967, at the Hayward Skywest Golf Course. Be sure to pick up your green fee so you may be assured of your starting time.

Our next membership meeting will be held Thursday, Jan. 19, 1967. Plan to attend so you may keep abreast of your union's activities.

Local 371 'Info'

BY NAT DICKERSON

For the first time in the history of its existence, U.C. Employees Local 371, on Saturday, the 14th of this month, was permitted to hold regular meetings in a campus building.

This would not appear, on the surface, to have been an earth-shaking event, but it does mark a comparatively great step forward in the relationship between the university administration and Local 371. These meetings—Executive Board and regular—were held in 160 Kroeber Hall, and a most fortuitous aspect is the fact that the building foreman is Brother Joe Santoro, Local 371's steward for collection of dues and one of our trustees. Joe has about seventeen years with the university and has been a foreman for most of that time. He went all-out to make these meetings successful, and Local 371 is proud of him.

We were also happy, to have had Rodney Larson of the AFSCME International present at the executive board meeting. He was very helpful in giving us the latest information on progress being made in the formation and development of Council 49, a statewide single council for servicing public employee unions in California. We of Local 371 have a special bond of affection for Brother Larson, or "Rod" as he is familiarly known to us. Rod brought Brother McLane with him, who will work as local coordinator for the International.

Pertinent to this is a newsletter on legislative matters published in Sacramento by the International's Regional Office. Interested parties may obtain this important material by writing to: AFSCME, AFLCIO, Office of Legislation and Research, 1521 I St., Sacramento, Calif. 95814. Telephone 916-444-0737.

Plaudits are also to be given to the superintendent of grounds and buildings, Mr. Burness, and his assistant, Mr. John Tronoff; Mr. Wagner, campus personnel officer, and his assistant, Mr. F. X. (Pete) Small.

The Negotiating Committee of Local 371 and Brother Harold Wilson, business representative, are grateful to these people for the genuine concern and cooperation they have shown in every session.

We finished nominations at the previous meeting and had election of officers at this last meeting.

Elected president for a seventh term was Brother Mack Scalzo; Brother W. G. Whitcombe was chosen as secretary-treasurer for a fourth term and Nat Dickerson is to serve as recording secretary for a third term. These three offices were unopposed.

Brother George Soby resigned as vice-president; so there were two contestants for this seat, Brother Henry Murphy Jr., previously on the Executive Board, and Brother Mead, a foreman. Brother Murphy won by a small margin. There is one new board member in the person of Brother Selzo Martinez, who was formerly sergeant-at-arms; this post went to Brother Bruce Browning of Wurster Hall.

There was just one trustee's position open, for a three year term, with an incumbent, "Corky" Nettleton, running again; he lost to Brother J. H. Reeves of the Ford Plant in Richmond.

Thanks to the efforts and great energy of Brother Harold Wilson, as business representative, and interest shown by Brother Larson of the International, Local 371 seems to be moving "full steam" ahead. Will everyone wish us luck, because there are still trying times ahead?

Steel Machinists 1304

BY DAVE ARCA

Hi. If all the world's a stage, our state has a peculiar production in progress: a kind of comic tragedy entitled "The End of a Beginning," or "Chicken Come Home to Roost." Author unknown.

Our leading man is a professional actor. Except he exhibits temper in his role as governor. Critics of his performance are regarded as "Chicken Littles."

That's okay. If the sky isn't falling, our income after taxes is. And, like baggy pants, it's indeed a pressing problem. To iron out our issues. Reagan requests severe cutbacks in state services. Well now, let's face facts. If population is increasing in California, educational needs are increasing, too. Cutbacks here seem unsound and unwise.

Then, too, the closing of eight health and welfare centers in racially troubled areas seems retaliatory and calculatedly cruel. An open invitation to hate.

If the constant claim of fund shortages is valid, bear in mind those salary increases of state legislators, supervisors, nurses, and the whole gamut of state and county employees. We don't object, but these, too, take away from available funds. Blaming state aid to the needy for all our money problems is popular, but not factual.

Tax increases are under consideration by federal, state, and local governments. This is a time of trauma for taxpayers. Please, don't panic. Be glad your union negotiated your wages to the extent you've got a little left after deductions.

By the way, does anyone still believe his wages are too high? Go ahead. Figure out what's left after all the deductions. Still too high? Sorry about that. Okay? Okay.

Manpower centers

Major manpower centers with lowest unemployment rates are concentrated in eight midwestern states where employment in durables has risen markedly. In contrast, only one major West Coast area, Seattle, is classified as a center of low unemployment.

Carpenters Credit Union

BY PAUL HUDGINS

The annual meeting of the shareholder members will be held Saturday, Jan. 28, at 1 p.m. in the Hayward Carpenters Hall, which is in the Southern Alameda County Labor Temple on Mattox road, just above East 14th Street.

We gained $31,000 in 1966, compared to $171,000 in 1965, which reflects the slump in the building trades. However, our net earnings were the best in several years.

We have shown consistent improvement during the past few years. We like slow steady growth and improvement, in preference to any big splurge one month or year with a downturn the next.

Pickup trucks and cars repossessed will be sold to the highest bidder, in every case. We then have to file suit against the delinquent borrower for the deficiency loan balance.

Members are urged to attend the annual meeting, and all union Carpenters are invited, as well as anyone else interested in credit unions in general.

We have money to lend for any provident purpose. The only reason for any credit union is to provide low cost loans to the members of the group, to save the member on "cost of credit."

Of course, we give preference to the member who has been saving a little out of each paycheck regularly. It's best to save first so you will be able to get a quick loan in any emergency.

The office is open six days a week at 3361 MacArthur in Oakland. The phone is 533-3889. Drop in and join, or phone and we'll send you the forms.

Watchmakers Local 101

BY GEORGE F. ALLEN

By the time you receive this column, all members covered by our group insurance should have received their copy of the new pamphlet, which contains the new improved coverages in effect as on Dec. 1, 1966. We regret the delay in forwarding the pamphlets; however through no fault of ours they were held up due to not having been received from the printer's.

We wish to call special attention to the student dependent coverage, which covers your unmarried dependent up to age of 24 years (if your dependent is a full-time student at an accredited college or vocational trade school and dependent upon member for principal support.

If you have a dependent who is eligible under this category and you have not notified the Union Office, please do so immediately, as we must have the name, birth date and school of attendance for our records.

If you are a member who has chosen group insurance as your coverage and you have not received your pamphlet, please notify the Union Office and we will mail you a copy immediately. Also, if you have any questions, please do not hesitate to call the Union Office.

Miller, Cohelan reveal grant for mental health

Congressmen George Miller and Jeffery Cohelan (D.-Alameda County) announced a grant of $513,232 to expand mental health services at the Oakland Community Mental Health Center.

The grant, from the Department of Health, Education and Welfare, will permit the center to expand its residential services and will help finance an addition to the Fred Finch Children's Home.

"Do You Have the Feeling We're Being Followed?"



Ironworkers 378

GEORGE A. TAYLOR

For the benefit of those that were unable to attend our last regular meeting of Jan. 13, I wish to give a short report.

President Richard Zampa called the meeting to order after the roll call of officers, reading of minutes of previous meetings and bills and communication were read and accepted. Business Agent Brother Bob MacDonald gave his report on the Blue Diamond job. This was laid over to unfinished business.

We stood in a moment of silence for the late Brother Douglas Van Den Brough and Brother Harry Brown, a former president of Local 378.

Brother Bill Dawkins gave a report on the Contra Costa Building Trades, mentioning that the H. K. Ferguson Co. of Cleveland, Ohio, has been awarded the contract to build a dilation plant for the Standard Oil Co. at Richmond. Based on the outcome of the Oil Workers' talks about the forthcoming strike, the project will get underway in February, with the completion date set for September of this year. However, I will have more detail after the prejob conference set for Jan. 30. There were no other delegates reporting from Alameda or Solano County Building Trades.

In the next issue, I will try to have the information about the Humble Oil Refinery that will be built by C. F. Braun Co. in the near future at Benicia in Solano County. Also starting soon is the structural work on Grove-Shafter Street overpass, the Bank of America Building in San Francisco, and a sugar beet factory in San Joaquin County near Tracy. Also Bay Area Rapid Transit, which is the largest job in this area for the Ironworkers at the present time and will be for the next several years. The job will pick up from about 150 Ironworkers at the present time to about 350 by late summer.

Getting back to the Blue Diamond job, it was pointed out that the foreman in charge should be rated as a general foreman and should not give orders to the men, and furthermore he was not receiving general foreman's wages.

Brother MacDonald explained that many of the local rodmen refused to go on rod jobs where a specialty contractor was working, and it was almost impossible to fill the orders without sending permit men to the rod jobs. It was also mentioned that for the local rodmen desirous of going out on structural jobs, a job in one of the refineries will start in the near future.

One of the members charged that the office was issuing permits indiscriminately. He pointed out an isolated case where a permit man had become foreman for General Conveyor, and said that man was not entitled to his position due to his past record.

This writer pointed out that the charge was false and further explained that the Ironworkers of Local 378 have enjoyed full employment for the last year, and that every man had to qualify under the rules in order to work out of the local union and that several organizations including the A.G.E., along with minority groups and specialty contractors, had insisted that the Ironworker was not fully integrated and that they should take in at least 250 men of the aforementioned group and give them cards in the Ironworkers' organization. After a long investigation by the city, state and federal agencies, this charge was proven false. I also suggested the worthy brother should read Section 4 (security), subsection A, also the federal and state laws on non-discrimination.

We should aid and assist one another by adding our wisdom and unity in order to bring about a better living for our members and their families during the coming year.

Sheet Metal Credit Union

BY BERT TONZI

Let's all start the new year in the way that will be best for all year.

As laboring craftsmen, we all know that the only way be can get ahead is to put a part of our wages aside for a rainy day. We all have an opportunity to make our savings work more to our advantage.

Every share in our credit union is covered by an equal amount in life insurance up to credit union savings are worth twice as much to your family.

This year, put aside a specified amount each week, and at the end of 1967 you will be amazed at the savings you have accrued. Try your credit union way to save this year!

Give us a ring; 653-0996 is our number, and a call brings instant answers, or go see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15. Happy New Year.

Just received a call from Al Ernst to the effect that this year our credit union has declared a 4 per cent dividend. He also asked me to inform you that our annual meeting will soon be announced so you can keep the coming date open.

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Jan. 24, 1967, at 9:30 a.m. at the Union Auditorium.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 19, at 8 p.m. Executive Board meets 6:30 p.m. If you miss our Stewards Training Course on Jan. 17, you can still attend the other sessions each Tuesday at 7:30 p.m. Opportunity is knocking. A little effort on your part is all you need. Okay? Okay.

Fraternally,
DAVE ARCA,
Rec. Sec.

BARBERS 134

Our next regular meeting will be Thursday, Jan. 26, at 8 p.m. at the Labor Temple. Your 1967 officers and delegates will be installed.

The Auditing Committee worked Sunday to complete the audit of the dues books sent in. They will be put in the mail, and you should receive your dues book back soon.

To the members who have not paid their legislative fee for 1967, be sure to mail this with your next dues payment; it is $3. To members who are slow in paying dues: This is bad practice, as you leave your beneficiaries without the protection your dues offer them. I am happy to say most of our members have their January dues paid in advance, and some of them are paid far in advance.

Here's hoping for a good harvest of hair so that the till can keep ringing in 1967.

Fraternally,
AL MATTOCH,
Sec.-Treas.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union Bylaws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

The stewards training program will be held the third Thursday of each month.

The Carpenters Federal Credit Union of Hayward will hold its Annual Membership Meeting at Carpenters Hall, 1050 Mattox Rd., Hayward, on Thursday evening, Jan. 19, 1967, from 7:30 until 9:30 p.m. All members and their wives are invited to attend this annual meeting.

Fraternally,
A. W. RICE,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be Feb. 7 at 8 p.m. in Hall H of the Labor Temple, 2315 Valdez St., Oakland. A special order of business will be the election of three delegates to the California State Conference of Painters convention.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

U.C. EMPLOYEES 371

Our next regular meeting will be held in 160 Kroeber Hall at 2 p.m. Saturday, Feb. 11, 1967. The Executive Board will meet at 12 noon.

Your officers for 1967 were elected and installed Jan. 14, 1967: President M. M. Scalzo, Vice President H. Murphy Jr., Secretary-Treasurer W. G. Whitcombe, Recording Secretary N. F. Dickerson; Executive Board: S. S. Martinez, Carl Oliver, K. J. Turne; Sergeant-at-Arms B. H. Browning; trustee for three years, J. H. Reeves. D. A. Hildebrand has two more years and J. J. Santoro one year.

I urge you to support your officers in 1967 by attending your union meeting.

Fraternally,
W. G. WHITCOMBE,
Sec.-Treas.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Jan. 25, 1967, at 8 p.m. in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business. President Wallace Hicks informs us that this will be a very short meeting.

2. Special order of business will be presenting approximately 150 members with pins and certificates from the U. A. Association, at which time we will have a very interesting speaker.

Upon adjournment of the meeting there will be a buffet supper in Hall G on the third floor. Please arrange your affairs so that you may be present. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, Jan. 26, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

Assessments through NC 246 are now due. Effective Feb. 1, 1967, the scale for journeymen will be $5.55 per hour plus 5 cents per hour administrative checkoff.

Fraternally,
G. A. McINTIRE,
Rec. Sec.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12th St., Oakland, Calif.

There will be a special called meeting at 8 p.m. Thursday, Jan. 19, 1967, for the nomination and election of a trustee of Local 36.

In compliance with the General Constitution and Laws of the United Brotherhood, Section 44, Paragraph C, you are hereby officially notified that the dues of all Carpenters in the Bay Counties will be seven dollars and seventy - five cents ($7.75) starting Jan. 1, 1967.

The Educations Committee will meet on the fourth Wednesday, Jan. 25, 1967, at 7:30 p.m.

Stewards will meet on the fourth Thursday, Jan. 26, 1967, at 7:30 p.m.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, Jan. 27, 1967, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew your Blood Bank membership in Local 1149 for 1967, you must send in your $2 before April 1, 1967.

Fraternally,
JAMES ALLAN,
Rec Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, Jan. 20, 1967, in Hall C, First Floor, Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

The testimonial dinner for Brother Clyde Johnson has been cancelled.

The blood bank has been discontinued; therefore there will be no blood bank assessment in 1967.

Effective the first of January, 1967, there will be a $1 fine for all delinquent dues notices sent to members. This means that if you have to be notified that you are delinquent in dues, there will be a fine of $1 charged to you.

Some members are not paying their strike assessment when they pay their dues. Please be reminded that you can be suspended from membership if this assessment is not paid.

There will be a meeting of Millmen's Local 550 on Jan. 25 at 8 p.m. at the Teenage Center in Pittsburg. Bring your wives, as Jules Seitz will discuss health and welfare.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd.. Oakland.

There will be a special order of business at the regular meeting on Tuesday, Feb. 7, 1967, for the purpose of acting on setting aside the amount of $3,500 for a Lodge 1546 picnic.

There will be a special order of business at the regular meeting of Feb. 7, 1967, for the purpose of setting aside $4,000 for a social meeting to present certificates and pins to our veteran members.

Fraternally,
DON CROSMAN,
Rec. Sec.

E. B. MUNI EMPLOYEES 390

HIGHLAND HOSPITAL (GH)
Wednesday, Jan. 25, 8 p.m., Room 220, Labor Temple.

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 26, 7 p.m., Day Room.

Fraternally,
DAVE JEFFERY,
Exec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

Waldie to be speaker at civil service banquet

Congressman Jerome R. Waldie (D.-Antioch) will be the principal speaker at the 84th Civil Service Anniversary Banquet of the Northern California Council of the American Federation of Government Employees, AFLCIO.

The banquet will be at 7 p.m. Saturday at the Red Chimney, Stonestown, San Francisco. Tickets at $5 may be obtained from Agnes M. Dempsey, 2047 17th Ave., San Francisco. Waldie is Northern California's only voice on the House Post Office and Civil Service Committee.

Lockyer, 25, will head Alameda Co. Democrats

William W. Lockyer, administrative assistant to Assemblyman Robert W. Crown (D.-Alameda) is the new chairman of the Alameda County Democratic Central Committee.

Lockyer was elected unanimously to succeed Dan Longaker, who resigned.

At 25, Lockyer is the youngest county chairman in the state. He lives in San Leandro.

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East Bay LABOR JOURNAL

INTERNATIONAL LABOR PRESS AFL-CIO ASSOCIATION

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County — AFL-CIO

41st Year, Number 43 — January 20, 1967

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1622 East Twelfth Street, Oakland, Calif. — Phone 261-3981

Alameda County labor wins an historic victory

Members of East Bay Municipal Employees 390 who work at Highland and Fairmont hospitals have won one of the most important victories in the history of the Alameda County labor movement.

It is true that the increases were not as large as many had hoped. But the fact is that without their collective trade union action and broad support from the rest of organized labor in the county, the county hospital workers would have received little or nothing.

Yet even this is not the true measure of Local 390's—and labor's—victory.

Despite a lot of legal hodgepodge about Alameda County employees not having the right to strike, the county hospital workers:

- Staged a successful strike, and
- With the help of the Central Labor Council, Building Trades Council, other unions, and interested citizens, persuaded the Board of Supervisors—in effect—to eat its own words.

In other words, the board made a complete reversal of its position, took the unionists back, and granted them significant increases.

Thus, a united Local 390—backed by the rest of the county's unions in a united stand—pulled the first strike against the County of Alameda, made it a success, forced county officials to act more or less like private employers do in a labor-management situation, and forged a solid gain in the long struggle by all public employees for equal rights.

It might be added that the Board of Supervisors became so alarmed over public opinion that four of its members even turned back the retroactive pay increase they had so high-handedly voted themselves—which is really something!

A new consumer counsel

California's buying public lost its valuable champion in Sacramento shortly after the takeover of the Reagan Administration.

The forced resignation of State Consumer Counsel Helen E. Nelson was followed by the appointment of Kay Valory of Lafayette, a Republican party worker described as "a delightful person (with) no experience of consumer politics or economics."

The words are those of Don Vial, chairman of the Program Advisory Committee to the Consumer Counsel. Vial is a former research director of the California Labor Federation. He now heads the University of California Center for Labor Research and Education in Berkeley.

Vial called the appointment of Mrs. Valory "good for party politics but bad for the consumer." He alerted Californians to the fact that the already-meager budget of the consumer counsel has been cut by the Reagan Administration from $110,000 to less than $70,000. There is even speculation the office will be abandoned.

Governor Reagan voiced strong opposition to the Office of Consumer Counsel during the campaign and is friendly with business interests desiring it abolished.

It has been estimated that in the office, Mrs. Nelson, an economist, and her small staff saved Californians $15 million a year alone in the legislation they fought for against crooked radio and television repairmen.

The law was backed by organized labor and responsible repairmen alike.

Obviously, this is only one of many major accomplishments of outgoing Consumer Counsel Helen E. Nelson.

The other laws and administrative rulings she championed saved Californians countless millions. We will miss her very much.

The (Reagan) mess at U.C.

Side-by-side items in the Jan. 11 San Francisco Chronicle:

"Governor Ronald Reagan . . . defended his ideas for a 10 per cent cutback in expenses for higher education and similar cuts in all other state departments."

"State Finance Director Gordon Smith . . . denied flatly that he has proposed cutting the university budget for next year below its current level for this year."

Then there's our U.C. informant who points out even keeping the budget the same amounts to a cut because of the fact that population growth makes more—not less—higher education needed.

'We're Still Here'



WOULD YOU BELIEVE ROMMNEY ON VIETNAM?

From THE DEMOCRAT

Which Republican presidential hopeful changes his views on Vietnam with approximately the same frequency he changes his shirts?

Would you believe George Romney?

News headlines, stories and columns reporting Romney's statements on Vietnam are like watching the pendulum on a clock. And just as dizzying.

For a starter, take Jimmy Breslin's story Dec. 10 in the Chicago Sun - Times. Breslin apparently sat beside another reporter while Romney addressed the National Association of Manufacturers meeting in New York. He said the other reporter opened his notebook and produced a quote from the Romney speech in Charlotte, N.C. It said:

"Knowing as much as I do about Vietnam, and I do know a great deal of it, I've concluded that I'm not going to make specific proposals until I've had the opportunity to satisfy myself on certain points concerning that I don't' know enough about it."

IT GETS BETTER

Confusing? Well, yeah. But don't get the idea Romney necessarily reached his zenith with the Charlotte statement. In all fairness, you should recall the comment he made July 10 at Town Hall in Los Angeles:

"If this conflict really involves the question of our stopping communism, the international Communist conspiracy, and stopping it in South VVietnam, if this conflict is really being supported by the Red Chinese and the Russians, and if this really is naked communism, an international conspiracy, then I think we have to weigh the question of how far, how much, we can escalate . . . without their continuing to escalate if they agree that that's the real issue in Vietnam."

Those long paragraphs make for slow reading. Throw in a few headlines to break it up.

"ROMNEY BACKS VIET POLICY," from the Detroit News on July 29, 1965.

"GOVERNOR (ROMNEY) CRITICIZES U.S. POLICY," from the Detroit News on July 30, 1965.

BOTH GOOD AND BAD

Romney went to Vietnam last year. When he came back, he said in a report: "My major conclusion is that what we are doing in morally right and necessary."

But when he appeared on the "Face the Nation" television program on June 12, there seemed to be same question in his mind.

"Well," Romney said, "I don't think we had any alternative but to keep our commitments in South Vietnam. But I do not believe that keeping our commitments in South Vietnam made it necessary for us to involve ourselves in a land war in South Vietnam and I think the President made a mistake when he involved us in actual military combat on land in South Vietnam."

Then, there were more of those headlines.

"GOVERNOR (ROMNEY) OPPOSES ESCALATION," from the Lansing State Journal on Jan. 30, 1966.

"ROMNEY FAVORS WIDENING BOMBING OF NORTH VIETNAM," from the New York Times on June 13, 1966.

One the June 12, 1966, "Face the Nation" show, Romney also said:

"I think it is ridiculous to be sending our bombers to bomb individual trucks carrying gasoline from North Vietnam down into South Vietnam when we ignore the fact that 65 per cent of the petroleum oil and lubrication products used by the Viet Cong and the North Vietnamese military are located in a half-mile area in the port of Haiphong."

Got it? Well, less than a month later the New York Times gave this report on the Town Hall luncheon:

"Without suggesting American withdrawal, Romney charged that the Administration's actions in Vietnam, including the recent oil storage dump bombings, had increased the possibility of a major war with Communist China and the Soviet Union."

WIN OR LOSE?

It goes on and on. But for sheer clear thinking on how to end the war perhaps this quote from Romney on "Face the Nation" is best:

"I don't think," Romney said, "that you can bring the North Vietnamese to the bargaining table by simply saying that you are going to demonstrate to them that they can't win. Now, I think they have to be confronted with the fact that they are going to lose."

Sure, Governor, Anybody can understand that.

For & against

It is not possible to report a "Romney position" on Vietnam —except to say he is both for and against the war and both for and against President Johnson's method of waging it.— **Bruce B. Van Dusen in Detroit News.**

OPINIONS

You Write 'Em . . . We Run 'Em!

MEMBERS THANKED BY UNITED CRUSADE

Editor, Labor Journal:

In 1966, United Bay Area Crusade volunteers raised $14,014,890 for 176 voluntary agencies—an increase of $560,000 over last year.

This job, a vital one to our community, could not have been done without the outstanding support given our campaign by your newspaper. Through your columns, readers were informed of the great need that exists for United Crusade services and were made fully aware of this opportunity to give once for the benefit of all.

We are greateful, both for the generous donations from these citizens and for the fine cooperation of your newspaper. Speaking for our 50,000 United Crusade volunteers—and for the million Bay Area residents who will be served in the coming year by United Crusade agencies—I say, "Thank you."

ROBERT M. ELLIOTT,
Chairman, Community Relations Committee,
United Bay Area Crusade

★ ★ ★

KNOWLEDGE VITAL TO GET BENEFITS

Editor, Labor Journal:

The past year has been one filled with challenge and struggle for us in launching the new Medicare program. Your fine cooperation in publishing our releases as well as many syndicated stories on this new health insurance program has been a tremendous help to us in informing the public.

We feel the more informed your readers are the better able they are to bear their responsibility and to obtain their rightful benefit. We are grateful for your efforts in this respect.

We wish you a successful and pleasant 1967.

WILLIAM B. HAYWARD,
District Manager,
Social Security Admin.

★ ★ ★

THIS IS THE STRIKE THAT NEVER WAS!

Editor, Labor Journal:

As a picket, excuse me, demonstrator, in the strike, excuse me, walk out against the county hospitals, may I suggest a headline for the Journal?

"This is the strike that never was!"

(Apologies to the late TV program, "This is the Week That Was").

MRS. GEORGE GRIFFIN,
Member, E.B. Municipal Employees 390

★ ★ ★

WAR & PEACE

There is an obvious contradiction between what our Administration says and what it does in the area of foreign policy. We canot talk peace and expand the war. What can a call for "unconditional discussions" for peace in Vietnam mean when it is accompanied by intensified bombings? We are judged by our actions and not our words, and our actions have outraged even our friends. The climate for peace is poisoned by acts of war. A cease-fire in Vietnam would have been more effective than continued bombings. It would not only have put an end to American participation in the wanton bloodshed in Asia but would have convinced the world that we were serious. **—Frank Rosenblum, secretary-treasurer, Amalgamated Clothing Workers, AFLCIO.**



MEMO OF UNDERSTANDING under which first aid training for union members will be expanded has been signed by Leo Perlis, left, AFLCIO community services director, and A. B. Murphy, director of safety services for the American Red Cross. They are looking at a new first aid display.

Concord Transcript circulation down nearly half, unions say

As the result of picketing and a campaign by printing trades unionists and the Contra Costa County Central Labor Council, the circulation of the Concord Transcript has dropped nearly in half.

This was reported by unions involved, who said the circulation is now about 7,500, down from about 13,000.

They added that word from inside the Green Sheet plant, where the Transcript is now printed, is that the Walnut Creek paper has been flooded with cancellations as well.

At least three big chain grocery stores have cancelled ads, along with many smaller accounts.

CLC CAMPAIGN

A campaign to alert advertisers that the Contra Costa Times (Green Sheet), Transcript and Lafayette Suns are not published under union conditions has been launched by the Contra Costa County Central Labor Council.

Hugh Caudel, secretary-treasurer and business representative, has written advertisers as follows:

"Please be advised that the Lafayette Suns newspapers, which were purchased by the publishers of the Contra Costa Times (Green Sheet), have been on the "unfair" list of the Central Labor Council of Contra Costa County (AFLCIO) for some time.

"Recently, the same publishers purchased the Concord Daily Transcript and terminated members of the printing trades unions without advance notice.

"The Central Labor Council," Caudel added, "is seeking cooperation and support of all advertisers concerning sanctioned picket lines, and is also appealing to advertisers to discontinue their advertising in the Green Sheet, the Concord Daily Transcript and the Lafayette Suns newspapers for the duration of the labor dispute at these papers."

Caudel pointed out that union payrolls underlie consumer purchasing power in the county, and the many thousands of unionists who live there "have a vital interest in maintaining union conditions throughout the county."

PAMPHLETS DISTRIBUTED

Since Publisher Dean Lesher locked out printing trades craftsmen Oct. 28, 20,000 pamphlets telling the union side of the events at the Transcript have been distributed.

The pamphlet contains names, pictures and job backgrounds of professional strikebreakers hired to replace the unionists.

The campaign by the printing tradesmen has also included:

- Distribution of 1,000 cartoons drawn by Carl Westlund of Stereotypers and Electrotypers 29.
- Five-hundred gas-filled balloons passed out during a one-mile march through the business district by 135 unionists and others.
- At a similar demonstration, a week earlier, 200 persons massed in front of the Walnut Creek City Hall to protest the use of strikebreakers.
- In addition to contacting advertisers, unionists have persuaded many business establishments with Transcript newspaper stands to remove them.
- Unionists place radio "spot" announcements for six weeks about the strike and sponsored a special program on Christmas morning.

"LABOR LOOKS at the 89th Congress" is a free 92-page booklet available from the AFLCIO, 815 16th St., N.W., Washington, D.C.

AFLCIO unions file for election at paper plants

The AFLCIO Pulp and Paper Organizing Committee has filed cards signed by at least 30 per cent of the 21,000 workers in the industry on the Pacific Coast with the National Labor Relations Board's office at Portland.

The committee seeks an NLRB election to wrest bargaining rights back from the independent Association of Western Pulp and Paper Workers in 47 plants in three states, including big Crown-Zellerbach and Fibreboard installations in Contra Costa County.

The two AFLCIO unions seeking to regain bargaining rights in California, Oregon and Washington are the International Brotherhood of Pulp, Sulphite and Paper Mill Workers and the United Papermakers and Paperworkers.

They lost the three state bargaining unit in 1964 when a rebel group won majority support for the new AWPPW.

15,500 new jobs may be created at Port of Oakland

The Port of Oakland has learned from Congressman George P. Miller that by 1980, Oakland may have an estimated 15,500 new jobs with an annual payroll of $116 million from projected new harbor business.

Miller said the projections were contained in a study released to him by the Economic Development Administration.

The study of Oakland's future ocean shippping potential was conducted for EDA, an agency of the U.S. Department of Commerce, by Checchi & Company, a Washington, D.C., consulting firm.

The key to getting the new harbor business is construction of new terminals and docking facilities and replace structures which are outdated, the study said.

Work is currently underway on new terminal facilities at the site of the old Southern Pacific Ferry Mole in Oakland, with the help of $10 million in EDA grants and loans. The project is part of a $23 million experimental program EDA has undertaken in Oakland to help provide permanent new jobs for the city's long-term unemployed.

INDUSTRIAL GROWTH

The report said that industry in the Bay Area is becoming increasingly concentrated in Oakland and on the mainland side of the Bay Area. It also said that shipowners will call increasingly at Oakland because of potentially lower operating costs.

Of the other EDA funds allocated to the Port of Oakland, $10.6 million will be used to construct what will be the largest hangar yet erected on a commercial airport in the United States.

The hangar will be built at Metropolitan Oakland International Airport and will be operated by World Air Center, a wholly-owned subsidiary of World Airways.

EDA funds totaling $2.3 million are also available for developing a 30-acre parcel in the Port's industrial park.

An additional $319,500 has been made available for construction of the first phase of an air cargo terminal, and 20 small "T" hangars for private aircraft.

Valov dies suddenly

Jack M. Valov, construction supervising engineer of the State Division of Industrial Safety died unexpectedly Jan. 8 following a heart attack at his home in Orinda. He was 48.

CLC delegates OK all 7 amendments

Continued from page 1

officers having financial responsibilities, 145-42.

- Amends Article XI to set per capita tax to the council at 17 cents per month for each union member of an affiliate, based on the amount paid by the union to its international union. Allocates two cents a month of this to COPE. Sets fees for affiliated subordinate bodies at $15 a year. Provides for suspension of unions not paying full per capita tax, 136-50.
- Amends Article XVIII to specify that boycotts and unfair listings must conform with Rule 23 of the AFLCIO rules governing central bodies, 147-37.

All the changes must be submitted to the AFLCIO for approval before becoming effective. There were 198 delegates present and 188 ballots cast.

38 attend first 'Labor Law' course

Thirty-eight unionists — from more than a dozen unions — showed up for the first session of the "Labor Law" course given by the Central Labor Council and the University of California Center for Labor Research and Education.

Sessions will continue at 7:30 p.m. Thursdays in the William Fee Room of the Labor Temple in Oakland, according to Norman Amundson, associate coordinator of labor programs for the center. He said others interested should contact the Labor Council and, if enough sign up, an additional course will be considered.

Retirement lunch for John I. Silva

A retirement luncheon for John I. Silva, who founded Milkers 304 in 1935 and had served as its secretary-treasurer since then, was attended by more than 52 persons Monday.

Einar Mohn, director of the Western Conference of Teamsters, was among those at the luncheon at the Marco Polo, Jack London Square, Oakland.

Silva, who retired Jan. 3, organized the union, which had jurisdiction in 10 counties covering the San Francisco-Oakland milkshed.

Veteran unionist John J. King new area chief of DAS.

John J. King, a former tool and die apprentice and a prominent Alameda County unionist for many years, has been appointed area supervisor for the State Division of Apprenticeship Standards.

King has been with the Division of Apprenticeship Standards for the last three years. In his new civil service post, he will be in charge of the DAS staff in Alameda and Contra Costa counties.

The former area supervisor, Robert W. Clottu, has been named assistant chief of the division for Northern California.

IAM REPRESENTATIVE

A former Grand Lodge representative for the International Association of Machinists, AFL-CIO, King still holds an IAM card, as well as memberships in Musicians 6 and AFSCME 1031.

King also has been a journeyman tool and die maker, business representative for Tool and Die Makers 1176, a real estate salesman and a factory representative for a San Leandro firm.

In 1958-9, King was president of the Oakland Board of Education. He was a member of the board for eight years. King was a member of the Alameda County Democratic Central Committee from 1958 to 1962 and chairman in 1958-60 and 1961-2.

King has also been a member of the Governor's Commission on Metropolitan Area Problems, the Oakland Committee for Urban Renewal, Oakland Council of Community Services and other civic groups.

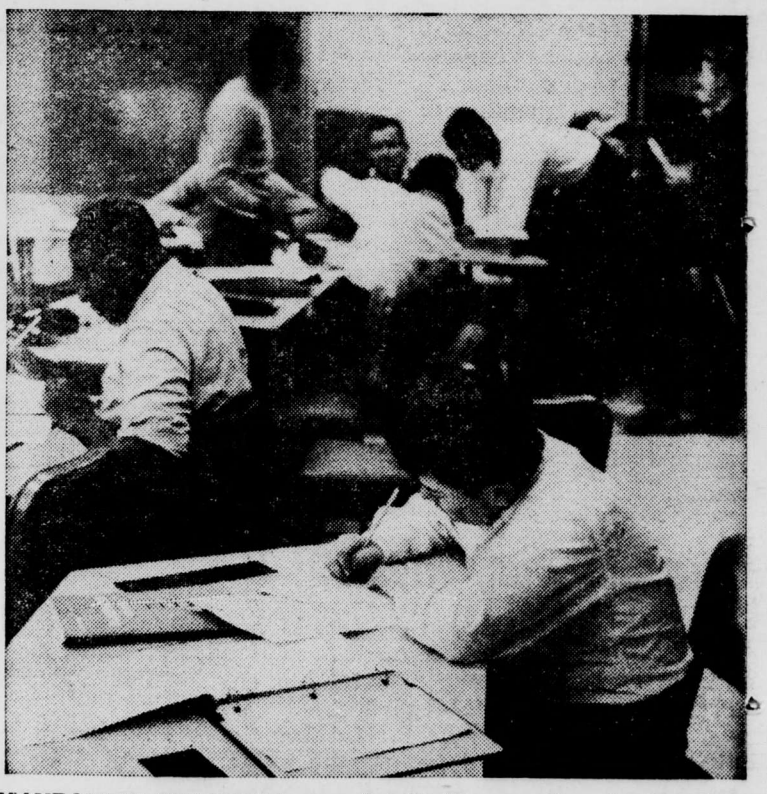
The appointment was announced by Ernest B. Webb, director of the State Department of Industrial Relations, of which the DAS is a part.

Autos needed to take food to Delano strikers

Cars are badly needed to take food and clothing to farm strikers in Delano Saturday, Jan. 28, according to Mike Gilliland, organizer for the AFLCIO United Farm Workers Organizing Committee.

They will leave 568 47th St., Oakland, at 7 a.m. Those who may be interested can obtain further information by phoning 655-3256.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



MANPOWER TRAINING pays for itself, according to Secretary of Labor W. Willard Wirtz. The average trainee receives $57 a week for 14 weeks; after training, he becomes a productive citizen and taxpayer, with average earnings of $73 a week, Secretary Wirtz said.